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INDUSTRIAL DISPUTES : AUSTRALIA
DECEMBER QUARTER 1973 AND YEAR 1973



This bulletin contains statistics of industrial disputes for the quarter and year ended 31 December 1973. Preliminary monthly figures for the period have already been published in less detail in the monthly bulletin *Industrial Disputes, Preliminary* (Reference No. 6.27).

Disputes for the year 1973 classified by duration, causes and methods of settlement (Tables 8, 11 and 14), are shown in more industry detail than in previous bulletins. Comparable figures for other periods are not available, but it is planned to publish quarterly figures on this basis from the March quarter 1974. Figures for Australia in the industry detail shown in Table 3 will be published annually in future. Corresponding figures for States are not available.

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EXPLANATORY NOTES

The statistics of industrial disputes are compiled according to the Australian Standard Industrial Classification (ASIC), described in the Bureau publication *Australian Standard Industrial Classification (Preliminary Edition)*, 1969, Vol. 1. Statistics on this basis for the years 1968 to 1972 and March quarter 1973 were published for the first time in the March quarter 1973 bulletin (Reference No. 6.6), which also contains details of the major changes that resulted from the adoption of ASIC. (See paragraph 16 on page 4 of that bulletin.) The major changes to the industry classification used in the monthly bulletins were set out in paragraph 6 on page 2 of the April 1973 bulletin. Because of these and other changes in industry classification the statistics classified by industry shown in this bulletin are not directly comparable with similar statistics appearing in monthly bulletins prior to the April 1973 issue, in quarterly bulletins prior to March 1973, and in *Labour Report* No. 56, 1971 (and earlier issues).

2. The statistics of industrial disputes refer only to disputes involving stoppages of work of ten man-days or more.
3. For these statistics an **industrial dispute** is defined as a withdrawal from work by a group of employees or a refusal by an employer or a number of employers to permit some or all of their employees to work; each withdrawal or refusal being made in order to enforce a demand, to resist a demand, or to express a grievance. Stoppages of work not directly connected with terms and conditions of employment (e.g. political matters, fining and gaoling of persons) are included in the statistics.
4. The statistics relate only to disputes involving stoppages of work of ten man-days or more **in the establishments where the stoppages occurred**. Effects on other establishments because of lack of materials, disruption of transport services, power cuts, etc. are not measured by these statistics.
5. **Workers directly and indirectly involved** refer to wage and salary earners only. Excluded are persons who are self-employed (e.g. building sub-contractors, owner-drivers of trucks) and employers.
6. **Workers directly involved** are those employees who actually participated in the dispute in order to enforce or resist a demand or to express a grievance.
7. **Workers indirectly involved** are employees thrown out of work at the establishments where the stoppages occurred but who are not themselves parties to the dispute.
8. **Total workers involved** for any period of time are obtained by adding together the number of workers involved in each dispute in the period. For any period of time the figures may include details of the same workers involved in more than one dispute. The longer the period of reference the more chance there is of some double counting in the number of workers involved. Where there are varying numbers of employees involved during the progress of a dispute the figures of workers involved included in the statistics relate to the maximum number of individual workers involved.
9. **Working days lost** refer to man-days lost by workers directly and indirectly involved in the dispute and figures are generally as reported by parties to the dispute. For some disputes working days lost are estimated on the basis of the number of workers involved and the duration of the dispute.
10. **Estimated loss in wages** represents the amount of wages and salaries lost by workers directly and indirectly involved in the dispute and the amount is generally reported by parties to the dispute. In some cases the loss in wages is estimated on the basis of working days (or hours) lost and the estimated average daily (or hourly) wage or salary of the employees involved. For some disputes there is no loss in wages.
11. The figures of working days and wages lost relate to the losses due to industrial disputes (as defined). They need not necessarily relate to the aggregate working time or wages lost for the economy as a whole for the following reasons. It is known that, at times of labour shortages, some workers involved in industrial disputes obtain work at other establishments. It is also possible that some or all of the total man-days and wages lost in any particular dispute may be made up through working longer hours or increasing the work force at other establishments, or at the establishments involved in the dispute after work has resumed. It should also be remembered that the statistics refer only to stoppages of work of ten man-days or more at the establishments where the stoppages occurred (see paragraph 4, above).
12. Reports of stoppages of work are obtained from (a) employers and trade unions, (b) government departments and authorities, (c) State and Federal industrial arbitration authorities, and (d) trade journals, employer and trade union publications, and newspapers. The statistics of industrial disputes are compiled mainly from data obtained from employers (both private and government) and trade unions concerning individual disputes and from reports of government authorities. Particulars of some stoppages (for example, those involving a large number of establishments) may be estimated and the statistics therefore should be regarded as giving a broad measure of the extent of industrial disputes (as defined).

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13. Stoppages of work occurring at different times and at different establishments but due to the same cause may be regarded as one industrial dispute. However, an industrial dispute occurring in more than one State or Territory is counted as a separate dispute in each State or Territory. A dispute involving workers in more than one industry in a State or Territory is counted only once in the number of disputes – in the industry that has the largest number of workers involved; but workers involved, working days lost and estimated loss in wages are allocated to their respective industries. Disputes not settled at the end of a year are included as new disputes in the figures for the following year. Disputes not settled at the end of a quarter are not counted in the number of disputes for the following quarter, but additional workers involved and working days and wages lost are included.

14. The quarterly compilations of industrial disputes according to duration, cause, method of settlement, analysis by numbers of workers involved, and analysis by total working days lost, refer to disputes that ended in the quarter. For this reason quarterly figures in Tables 7, 10, 13, 15 and 16 need not agree with quarterly figures shown in Tables 1, 2 and 4, which are based on all disputes in progress during the quarter. The annual figures in all tables will agree except in the case of methods of settlement when disputes continue into the following year.

15. For statistics of industrial disputes for earlier periods see *Labour Report* No. 56, 1971 (Reference No. 6.7). However, statistics of disputes classified by industry shown in that and earlier issues of the *Labour Report* are not directly comparable with the statistics classified by ASIC industry shown in this bulletin (see paragraph 1, page 2).

16. In this bulletin figures of workers involved (directly and indirectly), working days lost, and estimated loss in wages have been rounded to the nearest hundred. Any discrepancies between totals and sums of components in tables are due to rounding.

TABLE 1. – INDUSTRIAL DISPUTES : AUSTRALIA

Period	Number of disputes	Workers involved ('000)			Working days lost		Estimated loss in wages (\$'000)
		Directly	Indirectly	Total	Number ('000)	Average days per worker involved	
1967	1,340	472.2	11.1	483.3	705.3	1.5	7,263.1
1968	1,713	700.8	19.5	720.3	1,079.5	1.5	12,115.2
1969	2,014	1,244.0	41.2	1,285.2	1,958.0	1.5	22,985.7
1970	2,738	1,304.2	63.3	1,367.4	2,393.7	1.8	30,883.3
1971	2,404	1,267.7	58.8	1,326.5	3,068.6	2.3	45,241.3
1972	2,298	1,041.2	72.6	1,113.8	2,010.3	1.8	32,074.4
1973	2,538	758.0	45.0	803.0	2,634.7	3.3	45,206.5
1969 –							
December quarter	542	193.9	6.5	200.4	371.6	1.9	4,772.4
1970 –							
March quarter	643	206.9	15.9	222.9	388.5	1.7	4,713.0
June quarter	654	301.1	17.9	319.0	759.4	2.4	9,731.5
September quarter	775	579.9	17.6	597.5	667.1	1.1	8,369.5
December quarter	666	216.2	11.8	228.0	578.8	2.5	8,069.4
1971 –							
March quarter	630	242.9	8.6	251.5	402.9	1.6	5,706.3
June quarter	547	234.7	8.4	243.2	925.7	3.8	13,989.7
September quarter	738	600.9	32.0	632.9	1,284.1	2.0	19,108.2
December quarter	489	189.1	9.8	199.0	456.0	2.3	6,437.1
1972 –							
March quarter	455	153.3	8.8	162.1	303.0	1.9	4,717.6
June quarter	708	330.1	33.8	363.9	556.7	1.5	8,538.6
September quarter	609	390.4	17.8	408.2	789.4	1.9	12,803.5
December quarter	526	167.4	12.2	179.6	361.2	2.0	6,014.7
1973 –							
March quarter	699	163.9	9.1	172.9	562.3	3.3	9,403.2
June quarter	523	213.5	10.9	224.4	860.0	3.8	14,309.2
September quarter	664	217.1	9.8	226.9	659.4	2.9	11,315.2
December quarter	652	163.5	15.3	178.8	552.9	3.1	10,178.8

TABLE 2. - INDUSTRIAL DISPUTES : STATES AND TERRITORIES

<i>Period</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>N.T.</i>	<i>A.C.T.</i>	<i>Australia</i>
NUMBER OF DISPUTES									
1969	1,133	367	253	72	104	44	33	8	2,014
1970	1,484	447	378	156	125	66	62	20	2,738
1971	1,236	362	441	135	132	46	41	11	2,404
1972	1,174	377	442	111	105	48	32	9	2,298
1973	1,299	431	378	159	160	63	31	17	2,538
1972 -									
December quarter	271	94	91	28	21	12	8	1	526
1973 -									
March quarter	382	109	100	42	43	12	9	2	699
June quarter	269	100	72	29	28	12	8	5	523
September quarter	325	116	110	46	37	16	8	6	664
December quarter	323	106	96	42	52	23	6	4	652
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)									
1969	521.7	356.4	218.5	102.8	59.1	8.7	8.2	9.8	1,285.2
1970	740.6	333.0	158.9	57.0	46.5	14.8	11.6	5.1	1,367.4
1971	643.7	380.1	172.2	64.1	35.8	14.7	9.6	6.3	1,326.5
1972	516.1	338.2	156.5	49.8	28.3	15.2	3.5	6.2	1,113.8
1973	387.5	189.8	97.0	56.9	37.6	17.5	5.5	11.1	803.0
1972 -									
December quarter	86.6	46.6	34.1	4.8	4.0	2.5	1.0	0.1	179.6
1973 -									
March quarter	95.5	33.7	18.4	6.5	10.5	5.8	1.6	0.9	172.9
June quarter	111.2	61.1	28.0	13.7	3.8	4.3	0.7	1.7	224.4
September quarter	99.4	56.6	30.9	19.1	15.2	2.0	1.7	2.0	226.9
December quarter	81.3	38.4	19.7	17.7	8.1	5.5	1.6	6.5	178.8
WORKING DAYS LOST ('000)									
1969	743.8	717.2	238.6	129.0	101.4	9.9	8.7	9.4	1,958.0
1970	1,393.6	510.8	179.2	93.1	141.1	32.2	27.0	16.8	2,393.7
1971	1,887.5	689.6	271.4	111.2	69.4	20.6	15.7	3.3	3,068.6
1972	866.8	638.4	292.2	60.9	94.6	19.2	15.1	23.1	2,010.3
1973	1,098.1	780.5	320.2	130.6	117.3	140.1	18.9	29.0	2,634.7
1972 -									
December quarter	140.4	96.4	97.3	11.1	3.9	4.8	6.8	0.6	361.2
1973 -									
March quarter	229.9	145.1	39.5	32.5	25.9	81.2	3.1	5.1	562.3
June quarter	327.0	278.1	150.0	16.6	27.6	40.7	7.4	12.6	860.0
September quarter	295.0	218.9	85.0	18.1	29.1	4.3	4.3	4.7	659.4
December quarter	246.2	138.4	45.7	63.4	34.7	13.9	4.1	6.5	552.9
ESTIMATED LOSS IN WAGES (\$'000)									
1969	8,666.3	8,619.6	2,523.6	1,551.4	1,284.2	115.3	124.8	100.6	22,985.7
1970	17,516.5	6,793.7	2,413.1	1,123.1	1,963.3	451.1	424.4	198.2	30,883.3
1971	28,218.2	9,726.5	4,009.1	1,484.9	1,166.4	317.3	271.5	47.4	45,241.3
1972	13,957.2	9,656.0	4,973.4	858.0	1,677.2	305.1	267.1	380.4	32,074.4
1973	18,775.2	13,223.4	5,476.2	2,144.0	2,422.3	2,322.4	361.2	481.8	45,206.5
1972 -									
December quarter	2,203.0	1,541.0	1,829.1	173.4	69.0	76.8	115.3	7.1	6,014.7
1973 -									
March quarter	3,864.9	2,439.6	664.1	508.9	464.3	1,316.7	58.5	86.0	9,403.2
June quarter	5,411.5	4,548.0	2,426.1	287.8	555.9	722.9	145.3	211.9	14,309.2
September quarter	4,884.5	3,696.4	1,514.9	305.2	674.7	75.0	89.5	75.0	11,315.2
December quarter	4,614.4	2,539.3	871.2	1,042.1	727.3	207.9	67.8	108.9	10,178.8

TABLE 3. - INDUSTRIAL DISPUTES : INDUSTRIES, AUSTRALIA, 1973

ASIC division (a)	ASIC industry (a)	Number of disputes	Workers involved (directly and indirectly) ('000)	Working days lost		Estimated loss in wages (\$'000)
				Number ('000)	Average days per worker involved	
A	Agriculture, forestry, fishing and hunting	3	0.2	1.4	5.9	14.3
B	Mining –					
	Coal mining	208	34.4	87.5	2.5	1,628.6
	Other mining (b)	132	35.7	155.3	4.3	3,320.2
	Total mining	340	70.2	242.8	3.5	4,948.8
C	Manufacturing –					
	Food, beverages and tobacco	205	73.1	325.6	4.5	4,802.1
	Textiles; clothing and footwear –					
	Textiles	7	2.2	22.7	10.4	259.8
	Clothing and footwear	2	0.2	1.2	5.8	17.3
	Total textiles; clothing and footwear	9	2.4	23.9	10.0	277.0
	Wood, wood products and furniture	21	2.3	7.2	3.1	121.1
	Paper and paper products, printing and publishing	24	11.3	119.9	10.6	1,943.9
	Chemical, petroleum and coal products	58	11.7	81.3	6.9	1,540.4
	Metal products, machinery and equipment –					
	Basic metal products	130	53.2	248.2	4.7	4,166.9
	Fabricated metal products	294	38.7	155.7	4.0	2,645.7
	Transport equipment	218	97.8	310.1	3.2	5,449.8
	Other machinery and equipment	94	14.5	86.8	6.0	1,468.0
	Total metal products, machinery and equipment	736	204.3	800.8	3.9	13,730.5
	Other manufacturing –					
	Non-metallic mineral products (c)	74	10.9	90.3	8.3	1,389.3
	Miscellaneous manufacturing (d)	24	3.0	13.3	4.4	254.5
	Total other manufacturing	98	13.9	103.5	7.4	1,643.7
	Total manufacturing	1,151	319.0	1,462.2	4.6	24,058.7
D	Electricity, gas and water –					
	Electricity and gas	31	19.4	43.0	2.2	777.9
	Water, sewerage and drainage	8	28.7	36.7	1.3	692.6
	Total electricity, gas and water	39	48.1	79.7	1.7	1,470.5
E	Construction	276	128.8	439.3	3.4	8,006.3
F	Wholesale and retail trade –					
	Wholesale trade	36	15.8	50.4	3.2	795.8
	Retail trade	20	12.8	36.5	2.9	541.1
	Total wholesale and retail trade	56	28.6	86.9	3.0	1,336.9
G,H	Transport and storage; communication –					
	Road transport; other transport and storage; communication –					
	Road transport	48	10.5	20.3	1.9	316.8
	Other transport and storage; communication	26	4.3	6.9	1.6	93.3
	Total road transport; other transport and storage; communication	74	14.7	27.1	1.8	410.1
	Railway transport; air transport –					
	Railway transport	57	24.7	32.5	1.3	542.3
	Air transport	26	3.4	6.9	2.1	249.1
	Total railway transport; air transport	83	28.1	39.5	1.4	791.5
	Water transport –					
	Stevedoring services	275	53.6	49.5	0.9	776.7
	Water transport (except stevedoring services)	52	10.8	26.6	2.5	463.0
	Total water transport	327	64.5	76.1	1.2	1,239.7
	Total transport and storage; communication	484	107.3	142.7	1.3	2,441.2
L	Entertainment, recreation, restaurants, hotels and personal services	44	34.4	30.4	0.9	470.2
I	Other industries –					
	Finance, insurance, real estate and business services	8	7.5	18.0	2.4	272.4
J,K	Public administration and defence; community services –					
	Health	22	8.9	20.0	2.2	318.4
	Education, libraries, museums and art galleries	28	27.7	28.0	1.0	558.8
	Other (e)	87	22.2	83.2	3.8	1,310.0
	Total public administration and defence; community services	137	58.8	131.3	2.2	2,187.2
	Total other industries	145	66.3	149.3	2.3	2,459.6
	Total	2,538	803.0	2,634.7	3.3	45,206.5

(a) Australian Standard Industrial Classification — see paragraph 1, page 2. Statistics in this industry detail are available only for year 1973.

(b) Includes ASIC sub-divisions 11, 13, 14, 15, 16. (c) Glass, clay and other non-metallic mineral products (ASIC sub-division 28). (d) Leather, rubber and plastic products and manufacturing n.e.c. (ASIC sub-division 34). (e) Includes public administration and defence (ASIC division J); welfare and charitable services and religious institutions (ASIC sub-division 83); and other community services (ASIC sub-division 84).

TABLE 4. - INDUSTRIAL DISPUTES : INDUSTRIES, DECEMBER QUARTER 1973

<i>ASIC division (a)</i>	<i>ASIC industry (a)</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Australia (b)</i>
NUMBER OF DISPUTES								
A	Agriculture, forestry, fishing and hunting	..	..	..	..	..	..	..
B	Mining -							
	Coal mining	39	..	16	..	..	..	55
	Other mining (c)	10	..	4	..	33	..	49
	Total mining	49	..	20	..	33	..	104
C	Manufacturing -							
	Food, beverages and tobacco	14	11	13	2	1	5	47
	Textiles; clothing and footwear	2	4	..	..	..	1	7
	Wood, wood products and furniture	2	2	..	3	..	1	8
	Paper and paper products, printing and publishing	1	..	1	1	..	1	4
	Chemical, petroleum and coal products	4	7	1	1	..	..	13
	Metal products, machinery and equipment (d)	103	36	20	15	2	..	178
	Other manufacturing (e)	10	2	1	3	1	1	18
	Total manufacturing	136	62	36	25	4	9	275
D	Electricity, gas and water	1	2	1	..	..	..	4
E	Construction	31	14	17	3	2	1	69
F	Wholesale and retail trade	7	2	1	1	1	2	15
G,H	Transport and storage; communication -							
	Road transport; other transport and storage; communication	6	2	1	1	..	1	11
	Railway transport; air transport	11	5	8	1	1	2	28
	Water transport -							
	Stevedoring services	54	11	7	5	4	1	83
	Water transport (except stevedoring services)	5	1	2	2	2	3	15
	Total water transport	59	12	9	7	6	4	98
	Total transport and storage; communication	76	19	18	9	7	7	137
L	Entertainment, recreation, restaurants, hotels and personal services	10	..	..	..	..	..	10
I,J,K	Other industries (f)	13	7	3	4	5	4	38
	Total	323	106	96	42	52	23	652
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)								
A	Agriculture, forestry, fishing and hunting	..	..	..	..	..	..	..
B	Mining -							
	Coal mining	5.3	..	3.0	..	..	..	8.3
	Other mining (c)	3.7	..	0.3	..	5.8	..	10.0
	Total mining	9.0	..	3.3	..	5.8	..	18.3
C	Manufacturing -							
	Food, beverages and tobacco	1.7	4.2	4.2	0.7	0.1	3.0	14.1
	Textiles; clothing and footwear	0.2	0.2	..	..	..	0.1	0.5
	Wood, wood products and furniture	0.1	0.2	..	1.1	..	*	1.4
	Paper and paper products, printing and publishing	0.7	..	*	0.1	..	0.3	1.1
	Chemical, petroleum and coal products	0.7	0.9	*	0.2	..	..	1.8
	Metal products, machinery and equipment (d)	22.0	11.3	4.8	10.2	0.2	..	50.0
	Other manufacturing (e)	0.5	0.1	0.1	0.8	*	*	1.5
	Total manufacturing	25.8	17.0	9.1	13.1	0.3	3.3	70.3
D	Electricity, gas and water	0.1	0.3	*	..	..	..	0.4
E	Construction	6.8	2.6	3.3	0.4	0.1	*	16.3
F	Wholesale and retail trade	0.6	0.3	*	0.1	*	0.3	3.3
G,H	Transport and storage; communication -							
	Road transport; other transport and storage; communication	0.4	1.0	0.1	0.3	..	*	1.8
	Railway transport; air transport	4.4	8.4	1.9	0.8	1.0	0.2	16.8
	Water transport -							
	Stevedoring services	8.1	2.2	0.6	0.5	0.2	0.1	11.9
	Water transport (except stevedoring services)	0.2	0.1	0.1	0.1	0.1	0.2	0.8
	Total water transport	8.4	2.3	0.8	0.6	0.2	0.4	12.7
	Total transport and storage; communication	13.2	11.7	2.8	1.7	1.2	0.6	31.3
L	Entertainment, recreation, restaurants, hotels and personal services	0.6	..	..	..	..	..	0.6
I,J,K	Other industries (f)	25.3	6.5	1.2	2.3	0.6	1.2	38.2
	Total	81.3	38.4	19.7	17.7	8.1	5.5	178.8

* Less than 50.

For footnotes see page 7.

TABLE 4. - INDUSTRIAL DISPUTES : INDUSTRIES, DECEMBER QUARTER 1973 - continued

ASIC division (a)	ASIC industry (a)	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia (b)
WORKING DAYS LOST ('000)								
A	Agriculture, forestry, fishing and hunting	..	..	..	..	..	..	..
B	Mining -							
	Coal mining	16.2	..	4.4	..	..	..	20.7
	Other mining (c)	5.9	..	0.6	..	30.2	..	37.1
	Total mining	22.1	..	5.0	..	30.2	..	57.8
C	Manufacturing -							
	Food, beverages and tobacco	4.8	30.5	8.1	6.3	0.6	2.9	54.5
	Textiles; clothing and footwear	0.4	2.0	..	..	..	0.1	2.5
	Wood, wood products and furniture	0.5	0.5	..	1.9	..	0.1	2.9
	Paper and paper products, printing and publishing	1.3	..	* 1.0	..	..	2.5	4.8
	Chemical, petroleum and coal products	6.5	10.7	0.1	2.0	..	..	19.2
	Metal products, machinery and equipment (d)	45.7	49.3	14.8	40.0	0.6	..	151.9
	Other manufacturing (e)	1.6	0.7	0.1	4.6	0.1	0.2	7.2
	Total manufacturing	60.8	93.5	23.0	55.8	1.3	5.7	243.0
D	Electricity, gas and water	1.5	7.7	0.1	..	..	..	9.3
E	Construction	115.7	9.4	10.1	1.4	0.3	0.2	139.9
F	Wholesale and retail trade	2.8	6.5	*	0.1	*	*	11.3
G,H	Transport and storage; communication -							
	Road transport; other transport and storage; communication	0.2	1.0	0.1	0.6	..	*	2.0
	Railway transport; air transport	8.3	9.1	4.6	0.4	0.5	0.2	23.2
	Water transport -							
	Stevedoring services	5.4	1.3	0.6	1.0	1.0	*	9.3
	Water transport (except stevedoring services)	0.4	0.2	1.6	0.2	0.2	0.5	3.2
	Total water transport	5.8	1.6	2.2	1.2	1.2	0.6	12.6
	Total transport and storage; communication	14.3	11.7	6.9	2.2	1.7	0.8	37.7
L	Entertainment, recreation, restaurants, hotels and personal services	0.9	..	..	..	..	..	0.9
I,J,K	Other industries (f)	28.0	9.7	0.6	4.0	1.2	7.2	52.8
	Total	246.2	138.4	45.7	63.4	34.7	13.9	552.9
ESTIMATED LOSS IN WAGES (\$'000)								
A	Agriculture, forestry, fishing and hunting	..	..	..	..	..	..	..
B	Mining -							
	Coal mining	284.8	..	116.4	..	..	..	401.2
	Other mining (c)	126.2	..	15.5	..	647.6	..	798.5
	Total mining	411.0	..	131.9	..	647.6	..	1,199.7
C	Manufacturing -							
	Food, beverages and tobacco	84.1	486.8	110.7	95.5	11.5	41.7	850.3
	Textiles; clothing and footwear	9.1	17.3	..	..	..	0.7	27.1
	Wood, wood products and furniture	9.9	9.8	..	31.0	..	0.9	51.6
	Paper and paper products, printing and publishing	22.4	..	0.8	14.7	..	42.9	80.8
	Chemical, petroleum and coal products	114.5	204.9	1.1	32.8	..	..	353.2
	Metal products, machinery and equipment (d)	806.8	898.0	256.5	678.8	10.7	..	2,679.1
	Other manufacturing (e)	27.8	13.7	1.9	80.2	1.4	2.5	127.4
	Total manufacturing	1,074.6	1,630.5	371.0	932.9	23.6	88.6	4,169.7
D	Electricity, gas and water	28.2	159.7	0.7	..	..	..	188.6
E	Construction	2,236.2	204.4	203.0	24.8	4.9	2.8	2,730.0
F	Wholesale and retail trade	51.3	109.5	0.2	1.0	0.4	0.2	192.5
G,H	Transport and storage; communication -							
	Road transport; other transport and storage; communication	3.9	15.7	1.2	9.9	..	0.3	31.0
	Railway transport; air transport	159.7	213.2	116.0	..	10.0	4.9	504.5
	Water transport -							
	Stevedoring services	85.2	20.6	9.8	15.0	15.1	0.3	147.1
	Water transport (except stevedoring services)	8.5	4.3	25.6	3.7	4.0	9.4	55.6
	Total water transport	93.6	24.9	35.4	18.8	19.1	9.7	202.7
	Total transport and storage; communication	257.2	253.8	152.6	28.7	29.1	15.0	738.2
L	Entertainment, recreation, restaurants, hotels and personal services	16.4	..	..	..	..	..	16.4
I,J,K	Other industries (f)	539.4	181.6	11.8	54.7	21.7	101.3	943.7
	Total	4,614.4	2,539.3	871.2	1,042.1	727.3	207.9	10,178.8

* Less than 50.

(a) Australian Standard Industrial Classification - see paragraph 1, page 2. (b) Includes the Northern Territory and the Australian Capital Territory (see Table 2, page 4). (c) Includes ASIC sub-divisions 11, 13, 14, 15, 16. (d) Includes ASIC sub-divisions 29, 31, 32, 33. (e) Includes non-metallic mineral products (ASIC sub-division 28) and miscellaneous manufacturing (ASIC sub-division 34). (f) Includes finance, insurance, real estate and business services (ASIC division I); public administration and defence (ASIC division J); and community services (ASIC division K).

TABLE 5. - INDUSTRIAL DISPUTES : INDUSTRIES, 1973 (a)

ASIC division (b)	ASIC industry (b)	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.
NUMBER OF DISPUTES									
A	Agriculture, forestry, fishing and hunting	3	..	..	..	..	..	..	..
B	Mining --								
	Coal mining	158	..	50	..	..	..	..	..
	Other mining (c)	18	3	11	2	74	16	8	..
	Total mining	176	3	61	2	74	16	8	..
C	Manufacturing --								
	Food, beverages and tobacco	63	54	64	8	5	7	4	..
	Textiles; clothing and footwear	3	4	..	..	..	2	..	..
	Wood, wood products and furniture	4	8	1	7	..	1	..	..
	Paper and paper products, printing and publishing	12	3	4	2	..	2	1	..
	Chemical, petroleum and coal products	31	17	5	5	..	..	..	..
	Metal products, machinery and equipment (d)	451	136	73	56	11	6	2	1
	Other manufacturing (e)	57	16	4	18	2	1	..	..
	Total manufacturing	621	238	151	96	18	19	7	1
D	Electricity, gas and water	20	5	7	1	4	2	..	..
E	Construction	113	70	63	10	11	3	1	5
F	Wholesale and retail trade	25	5	8	8	2	5	2	1
G,H	Transport and storage; communication --								
	Road transport; other transport and storage; communication	36	5	11	8	4	4	4	2
	Railway transport; air transport	30	15	26	4	2	3	2	1
	Water transport --								
	Stevedoring services	164	38	20	18	29	2	4	..
	Water transport (except stevedoring services)	19	8	10	4	7	3	1	..
	Total water transport	183	46	30	22	36	5	5	..
	Total transport and storage; communication	249	66	67	34	42	12	11	3
L	Entertainment, recreation, restaurants, hotels and personal services	34	6	..	..	1	1	..	2
I,J,K	Other industries (f)	58	38	21	8	8	5	2	5
	Total	1,299	431	378	159	160	63	31	17
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)									
A	Agriculture, forestry, fishing and hunting	0.2	..	..	..	..	..	..	..
B	Mining --								
	Coal mining	24.7	..	9.7	..	..	..	..	..
	Other mining (c)	6.1	0.5	2.4	0.1	21.7	2.8	2.2	..
	Total mining	30.8	0.5	12.1	0.1	21.7	2.8	2.2	..
C	Manufacturing --								
	Food, beverages and tobacco	14.9	29.2	21.4	1.9	1.0	4.2	0.4	..
	Textiles; clothing and footwear	0.2	0.8	..	..	..	1.4	..	..
	Wood, wood products and furniture	0.2	0.5	0.3	1.3	..	*	..	..
	Paper and paper products, printing and publishing	3.2	3.7	0.7	0.9	..	2.7	*	..
	Chemical, petroleum and coal products	4.8	5.5	0.3	1.0	..	..	..	..
	Metal products, machinery and equipment (d)	113.1	37.6	11.9	36.8	1.2	1.8	0.3	1.5
	Other manufacturing (e)	8.2	2.8	0.2	2.6	0.2	*	..	..
	Total manufacturing	144.8	80.1	34.9	44.5	2.4	10.1	0.8	1.5
D	Electricity, gas and water	40.2	0.9	2.9	0.1	3.0	1.0	..	..
E	Construction	57.2	33.0	29.6	3.0	0.8	0.2	0.8	4.2
F	Wholesale and retail trade	13.1	7.3	2.0	2.2	0.8	1.1	0.1	2.0
G,H	Transport and storage; communication --								
	Road transport; other transport and storage; communication	3.7	4.2	1.4	0.7	4.0	0.2	0.2	0.5
	Railway transport; air transport	7.6	12.4	4.3	2.4	1.0	0.3	*	*
	Water transport --								
	Stevedoring services	31.2	16.7	1.9	1.3	2.1	0.2	0.3	..
	Water transport (except stevedoring services)	2.5	6.4	1.0	0.1	0.7	0.2	*	..
	Total water transport	33.7	23.1	2.9	1.4	2.8	0.4	0.3	..
	Total transport and storage; communication	45.0	39.7	8.6	4.4	7.7	0.9	0.5	0.5
L	Entertainment, recreation, restaurants, hotels and personal services	19.2	13.8	..	..	*	0.1	..	1.3
I,J,K	Other industries (f)	37.0	14.6	6.9	2.7	1.0	1.4	1.1	1.6
	Total	387.5	189.8	97.0	56.9	37.6	17.5	5.5	11.1

* Less than 50.
For footnotes see page 9.

TABLE 5. - INDUSTRIAL DISPUTES : INDUSTRIES, 1973 (a) - continued

ASIC division (b)	ASIC industry (b)	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.
WORKING DAYS LOST ('000)									
A	Agriculture, forestry, fishing and hunting	1.4	..	..	..	..	..	..	..
B	Mining -								
	Coal mining	57.8	..	29.7	..	..	..	..	..
	Other mining (c)	12.9	9.7	9.4	0.1	83.1	35.4	4.7	..
	Total mining	70.7	9.7	39.1	0.1	83.1	35.4	4.7	..
C	Manufacturing -								
	Food, beverages and tobacco	75.7	147.7	77.4	12.9	3.7	5.5	2.7	..
	Textiles; clothing and footwear	0.7	6.8	..	..	..	16.4	..	..
	Wood, wood products and furniture	0.7	1.6	1.2	3.5	..	0.1	..	..
	Paper and paper products, printing and publishing	31.3	36.8	0.4	11.4	..	39.7	0.3	..
	Chemical, petroleum and coal products	45.5	28.3	1.5	6.0	..	..	..	..
	Metal products, machinery and equipment (d)	366.2	305.2	33.2	60.2	8.3	20.1	6.1	1.5
	Other manufacturing (e)	57.4	32.5	0.3	12.3	0.8	0.2	..	..
	Total manufacturing	577.5	559.0	114.1	106.3	12.8	81.9	9.1	1.5
D	Electricity, gas and water	45.5	12.2	6.5	*	2.1	13.2	..	..
E	Construction	218.1	64.5	125.1	9.5	6.0	0.7	0.8	14.7
F	Wholesale and retail trade	36.0	38.8	2.9	5.6	0.4	0.3	0.8	2.0
G,H	Transport and storage; communication -								
	Road transport; other transport and storage; communication	4.6	8.6	1.8	1.3	5.8	0.1	1.0	4.0
	Railway transport; air transport	12.0	17.4	7.9	1.2	0.6	0.3	0.1	0.1
	Water transport -								
	Stevedoring services	20.8	22.3	1.1	1.6	3.5	*	0.1	..
	Water transport (except stevedoring services)	9.2	11.9	3.5	0.2	1.2	0.5	0.1	..
	Total water transport	30.0	34.2	4.6	1.9	4.7	0.6	0.2	..
	Total transport and storage; communication	46.6	60.1	14.2	4.3	11.1	0.9	1.3	4.1
L	Entertainment, recreation, restaurants, hotels and personal services	13.2	12.6	..	..	*	*	..	4.6
I,J,K	Other industries (f)	89.1	23.6	18.2	4.7	1.7	7.6	2.2	2.1
	Total	1,098.1	780.5	320.2	130.6	117.3	140.1	18.9	29.0
ESTIMATED LOSS IN WAGES (\$'000)									
A	Agriculture, forestry, fishing and hunting	14.3	..	..	..	..	..	..	..
B	Mining -								
	Coal mining	992.2	..	636.4	..	..	..	..	..
	Other mining (c)	271.1	204.9	195.4	2.0	1,820.3	726.7	99.8	..
	Total mining	1,263.3	204.9	831.9	2.0	1,820.3	726.7	99.8	..
C	Manufacturing -								
	Food, beverages and tobacco	1,064.4	2,243.2	1,141.4	173.8	63.4	69.3	46.7	..
	Textiles; clothing and footwear	13.0	90.1	..	..	..	174.0	..	..
	Wood, wood products and furniture	14.6	29.1	19.9	56.5	..	0.9	..	..
	Paper and paper products, printing and publishing	521.0	588.1	5.1	181.9	..	640.7	7.2	..
	Chemical, petroleum and coal products	862.7	522.9	29.4	125.5	..	..	..	..
	Metal products, machinery and equipment (d)	6,129.9	5,372.9	570.2	1,013.7	139.1	357.8	122.8	24.0
	Other manufacturing (e)	908.0	497.3	5.4	218.6	11.9	2.5	..	..
	Total manufacturing	9,513.6	9,343.6	1,771.4	1,769.9	214.4	1,245.1	176.6	24.0
D	Electricity, gas and water	852.8	227.7	141.3	0.5	40.3	208.0	..	..
E	Construction	4,093.0	1,207.4	2,120.9	169.8	137.3	12.2	13.0	252.8
F	Wholesale and retail trade	560.8	598.2	42.8	75.7	7.5	5.4	16.4	30.0
G,H	Transport and storage; communication -								
	Road transport; other transport and storage; communication	60.4	130.4	23.1	19.7	88.9	1.5	17.9	68.3
	Railway transport; air transport	244.5	339.4	176.3	12.5	11.0	5.1	0.8	1.9
	Water transport -								
	Stevedoring services	323.7	355.5	16.5	24.8	53.4	0.5	2.2	..
	Water transport (except stevedoring services)	174.4	194.9	58.2	4.4	20.3	9.4	1.3	..
	Total water transport	498.1	550.5	74.6	29.2	73.8	10.0	3.5	..
	Total transport and storage; communication	802.9	1,020.3	274.0	61.4	173.7	16.5	22.2	70.1
L	Entertainment, recreation, restaurants, hotels and personal services	193.3	205.7	..	..	0.2	..	..	71.0
I,J,K	Other industries (f)	1,481.1	415.7	294.1	64.8	28.6	108.4	33.1	33.9
	Total	18,775.2	13,223.4	5,476.2	2,144.0	2,422.3	2,322.4	361.2	481.8

* Less than 50.

(a) Figures for Australia are shown in Table 3, page 5. (b) Australian Standard Industrial Classification - see paragraph 1, page 2. (c) Includes ASIC sub-divisions 11, 13, 14, 15, 16. (d) Includes ASIC sub-divisions 29, 31, 32, 33. (e) Includes non-metallic mineral products (ASIC sub-division 28) and miscellaneous manufacturing (ASIC sub-division 34). (f) Includes finance, insurance, real estate and business services (ASIC division I); public administration and defence (ASIC division J); and community services (ASIC division K).

TABLE 6. - DURATION OF INDUSTRIAL DISPUTES : AUSTRALIA

Duration (working days)	1969	1970	1971	1972	1973
NUMBER OF DISPUTES					
Up to 1 day	966	1,353	1,119	1,052	998
Over 1 to 2 days	370	465	410	388	437
Over 2 to 3 days	198	257	269	246	280
Over 3 to less than 5 days	205	239	232	234	235
5 to less than 10 days	199	297	243	234	345
10 to less than 20 days	60	99	96	105	182
20 to less than 40 days	15	25	29	34	48
40 days and over	1	3	6	5	13
Total	2,014	2,738	2,404	2,298	2,538
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)					
Up to 1 day	616.2	974.6	856.8	663.9	428.5
Over 1 to 2 days	536.2	137.9	163.7	248.8	110.4
Over 2 to 3 days	41.7	89.8	86.7	60.9	50.4
Over 3 to less than 5 days	42.5	63.8	50.6	51.9	47.0
5 to less than 10 days	33.0	65.5	77.9	43.2	88.1
10 to less than 20 days	14.4	26.5	88.5	32.4	60.7
20 to less than 40 days	1.1	9.2	1.3	12.6	14.0
40 days and over	*	0.1	1.0	0.2	4.2
Total	1,285.2	1,367.4	1,326.5	1,113.8	803.0
WORKING DAYS LOST ('000)					
Up to 1 day	449.1	565.8	632.8	437.9	307.0
Over 1 to 2 days	789.5	213.5	261.6	334.1	181.9
Over 2 to 3 days	103.2	232.6	234.8	158.9	134.3
Over 3 to less than 5 days	161.0	280.8	202.2	201.1	183.4
5 to less than 10 days	216.9	466.5	541.5	300.3	658.0
10 to less than 20 days	209.7	399.7	1,119.1	328.9	661.3
20 to less than 40 days	27.8	229.5	31.3	242.1	316.0
40 days and over	0.8	5.3	45.4	6.9	192.8
Total	1,958.0	2,393.7	3,068.6	2,010.3	2,634.7
ESTIMATED LOSS IN WAGES (\$'000)					
Up to 1 day	4,897.8	7,017.2	8,797.5	6,818.6	5,364.9
Over 1 to 2 days	8,719.9	2,754.8	3,629.4	5,204.8	3,075.5
Over 2 to 3 days	1,177.1	3,022.9	3,270.3	2,417.5	2,280.9
Over 3 to less than 5 days	2,004.1	3,591.1	2,817.0	3,288.3	3,282.8
5 to less than 10 days	2,764.9	5,916.2	7,862.7	4,805.8	11,120.2
10 to less than 20 days	2,934.6	5,261.6	17,454.5	4,942.2	10,453.1
20 to less than 40 days	475.9	3,212.2	469.0	4,489.0	6,212.7
40 days and over	11.4	107.5	940.8	108.2	3,416.4
Total	22,985.7	30,883.3	45,241.3	32,074.4	45,206.5

* Less than 50.

TABLE 7. - DURATION OF INDUSTRIAL DISPUTES : INDUSTRIES, AUSTRALIA, DECEMBER QUARTER 1973 (a)

Duration (working days)	ASIC industry (b)					All industries
	Coal mining	Metal products, machinery and equipment (c)	Stevedoring services	Other industries (d)		
NUMBER OF DISPUTES						
Up to 1 day	29	67	60	95		251
Over 1 to 2 days	7	20	15	63		105
Over 2 to 3 days	10	21	3	42		76
Over 3 to less than 5 days	2	26	1	32		61
5 to less than 10 days	6	31	3	57		97
10 to less than 20 days	..	16	1	33		50
20 to less than 40 days	1	4	..	9		14
40 days and over	..	1	..	2		3
Total	55	186	83	333		657
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)						
Up to 1 day	4.5	25.6	10.0	65.8		105.9
Over 1 to 2 days	0.4	3.6	1.4	16.0		21.5
Over 2 to 3 days	2.1	5.2	0.3	5.4		12.9
Over 3 to less than 5 days	0.1	8.2	0.1	4.3		12.7
5 to less than 10 days	1.2	4.4	0.1	10.2		15.9
10 to less than 20 days	..	4.3	*	7.7		12.0
20 to less than 40 days	0.1	0.5	..	5.7		6.3
40 days and over	..	0.2	..	..		0.2
Total	8.3	52.0	11.9	115.1		187.4
WORKING DAYS LOST ('000)						
Up to 1 day	4.1	13.5	5.3	64.4		87.3
Over 1 to 2 days	0.8	4.8	1.8	29.0		36.3
Over 2 to 3 days	5.4	13.7	0.6	14.8		34.5
Over 3 to less than 5 days	0.4	35.0	0.5	17.4		53.2
5 to less than 10 days	7.8	30.9	1.0	97.7		137.3
10 to less than 20 days	..	49.3	0.2	88.7		138.2
20 to less than 40 days	2.2	15.9	..	126.7		144.8
40 days and over	..	8.7	..	0.8		9.5
Total	20.7	171.7	9.3	439.4		641.1
ESTIMATED LOSS IN WAGES (\$'000)						
Up to 1 day	62.0	229.2	83.7	1,200.8		1,575.8
Over 1 to 2 days	16.0	95.8	28.3	519.1		659.3
Over 2 to 3 days	81.2	244.3	9.2	253.4		588.1
Over 3 to less than 5 days	6.3	599.3	7.7	307.1		920.3
5 to less than 10 days	142.9	545.3	15.9	1,815.3		2,519.3
10 to less than 20 days	..	895.0	2.4	1,472.2		2,369.6
20 to less than 40 days	57.6	252.6	..	2,899.0		3,209.2
40 days and over	..	156.6	..	14.4		171.0
Total	366.1	3,018.0	147.1	8,481.3		12,012.6

* Less than 50.

(a) Figures in this table relate to disputes that ended in the quarter and may not agree with figures shown in Tables 1, 2 and 4 - see paragraph 14, page 3. (b) Australian Standard Industrial Classification - see paragraph 1, page 2. (c) Includes ASIC sub-divisions 29, 31, 32, 33. (d) Not comparable with *Other industries* shown in Table 8.

TABLE 8. - DURATION OF INDUSTRIAL DISPUTES : INDUSTRIES, AUSTRALIA, 1973

Duration (working days)	ASIC industry (a)								
	Mining		Manufacturing		Transport and storage; communication				
	Coal	Other	Metal products, machinery and equipment (b)	Other	Construction	Stevedoring services	Other	Other industries(c)	
	NUMBER OF DISPUTES								
Up to 1 day	92	46	273	109	58	199	89	132	998
Over 1 to 2 days	44	24	106	70	36	52	50	55	437
Over 2 to 3 days	36	10	70	60	36	10	34	24	280
Over 3 to less than 5 days	13	17	91	46	31	6	9	22	235
5 to less than 10 days	16	20	121	74	60	6	22	26	345
10 to less than 20 days	5	10	58	43	35	2	4	25	182
20 to less than 40 days	2	5	12	12	13	..	1	3	48
40 days and over	..	..	5	1	7	..	..	..	13
Total	208	132	736	415	276	275	209	287	2,538
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)									
Up to 1 day	15.6	11.9	102.5	32.1	81.1	41.2	23.1	121.0	428.5
Over 1 to 2 days	5.5	6.5	18.8	15.7	3.2	7.3	23.0	29.9	110.0
Over 2 to 3 days	7.7	1.8	14.4	9.8	7.6	1.7	3.5	3.8	50.4
Over 3 to less than 5 days	2.1	6.3	17.6	6.2	8.4	2.0	0.8	3.5	47.0
5 to less than 10 days	2.2	5.9	35.4	27.0	4.2	1.2	2.8	9.5	88.1
10 to less than 20 days	1.1	1.7	10.4	18.6	18.7	0.2	0.4	9.5	60.7
20 to less than 40 days	0.2	1.5	1.4	5.2	5.3	..	0.1	0.4	14.0
40 days and over	..	..	3.8	0.1	0.4	..	..	..	4.2
Total	34.4	35.7	204.3	114.7	128.8	53.6	53.7	177.7	803.0
WORKING DAYS LOST ('000)									
Up to 1 day	15.5	13.5	54.0	28.4	74.2	19.3	14.4	87.8	307.0
Over 1 to 2 days	9.7	10.0	28.8	26.2	5.3	10.4	41.9	49.7	181.9
Over 2 to 3 days	20.6	6.9	36.6	27.3	19.7	3.8	9.3	10.1	134.3
Over 3 to less than 5 days	8.0	22.7	70.1	24.5	33.4	7.1	3.2	14.3	183.4
5 to less than 10 days	15.6	42.0	270.1	208.5	29.6	6.9	17.4	67.9	658.0
10 to less than 20 days	11.5	22.5	131.4	232.9	146.9	1.9	5.6	108.7	661.3
20 to less than 40 days	6.7	37.8	35.7	111.9	113.3	..	1.5	9.2	316.0
40 days and over	..	..	174.1	1.7	17.0	..	..	..	192.8
Total	87.5	155.3	800.8	661.4	439.3	49.5	93.2	347.6	2,634.7
ESTIMATED LOSS IN WAGES (\$'000)									
Up to 1 day	270.4	288.2	914.0	436.7	1,339.3	300.1	235.1	1,581.0	5,364.9
Over 1 to 2 days	191.0	229.8	484.0	406.8	97.6	159.4	679.1	827.8	3,075.5
Over 2 to 3 days	351.3	147.2	636.1	404.6	381.1	57.9	144.5	158.2	2,280.9
Over 3 to less than 5 days	158.8	536.5	1,188.6	392.5	597.9	112.4	51.2	244.8	3,282.8
5 to less than 10 days	291.4	877.3	4,525.2	3,240.0	596.4	123.9	417.4	1,048.6	11,120.2
10 to less than 20 days	246.3	468.7	2,314.2	3,482.4	2,100.6	22.9	113.3	1,704.7	10,453.1
20 to less than 40 days	119.4	772.4	567.5	1,940.3	2,602.8	..	24.0	186.4	6,212.7
40 days and over	..	..	3,100.8	24.9	290.7	..	..	..	3,416.4
Total	1,628.6	3,320.2	13,730.5	10,328.2	8,006.3	776.7	1,664.5	5,751.5	45,206.5

(a) Australian Standard Industrial Classification — see paragraph 1, page 2. Statistics in this industry detail are available only for year 1973.
 (b) Includes ASIC sub-divisions 29, 31, 32, 33. (c) Not comparable with Other industries shown in Table 7.

CAUSES

The statistics of causes of industrial disputes relate to the direct causes of stoppages of work and include only those industrial disputes involving stoppages of work of ten man-days or more. The figures therefore do not reflect the relative importance of all causes of dispute between employers and employees.

Causes of industrial disputes are grouped as follows :

Wages. Claims involving general principles relating to wages (e.g. increase (decrease) in wages; variation in method of payment) or combined claims relating to wages, hours or conditions of work (in which the claim about wages is deemed to be the most important).

Hours of work. Claims involving general principles relating to hours of work (e.g. decrease (increase) in hours; spread of hours).

Leave, pensions, compensation provisions, etc. Claims involving general principles relating to holiday and leave provisions; pension and retirement provisions; workers' compensation provisions; insertion of penal clause provisions in awards; etc.

Managerial policy. Disputes concerning the managerial policy of employers — computation of wages, hours, leave, etc. in individual cases; docking pay, docking leave credits, fines, etc.; disciplinary matters including dismissals, suspension, victimisation; principles of promotion and filling positions, transfers, roster complaints, retrenchment policy; employment of particular persons and personal disagreements; production limitations or quotas; etc.

Physical working conditions. Disputes concerning physical working conditions — safety issues; protective clothing and equipment; first aid services; uncomfortable working conditions, etc.; lack of, or the conditions of, amenities; claims for assistance; shortage or poor distribution of equipment or material; condition of equipment; new production methods and equipment; arduous physical tasks; etc.

Trade unionism. Disputes concerning — employment of non-unionists; inter-union and intra-union disputes; sympathy stoppages in support of employees in another industry; recognition of union activities; etc.

Other. Disputes concerning — protests directed against persons or situations other than those dealing with employer/employee relationship, i.e. political matters, fining and gaoling of persons, protests against lack of work, and lack of adequate transport; non-award public holidays; accidents and funerals; no reason given for stoppages; etc.

TABLE 9. — CAUSES OF INDUSTRIAL DISPUTES : AUSTRALIA

<i>Cause of dispute (a)</i>	1969	1970	1971	1972	1973
NUMBER OF DISPUTES					
Wages	637	1,168	880	881	1,038
Hours of work	14	23	17	16	43
Leave, pensions, compensation provisions, etc.	33	37	33	24	36
Managerial policy	768	785	699	736	720
Physical working conditions	257	384	325	275	295
Trade unionism	182	252	286	221	305
Other	123	89	164	145	101
Total	2,014	2,738	2,404	2,298	2,538
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)					
Wages	309.0	505.8	755.5	646.5	401.6
Hours of work	18.3	34.8	6.9	2.6	24.3
Leave, pensions, compensation provisions, etc.	25.9	76.6	19.5	21.8	69.0
Managerial policy	167.0	184.8	155.0	147.4	141.5
Physical working conditions	61.1	74.0	61.7	50.0	66.7
Trade unionism	65.3	58.9	59.0	41.7	63.1
Other	638.6	432.6	268.9	203.9	36.8
Total	1,285.2	1,367.4	1,326.5	1,113.8	803.0
WORKING DAYS LOST ('000)					
Wages	628.8	1,524.4	2,173.9	1,358.5	1,745.9
Hours of work	7.1	121.4	7.0	2.5	22.2
Leave, pensions, compensation provisions, etc.	31.0	72.7	31.9	45.6	68.1
Managerial policy	317.6	286.7	337.1	301.8	387.3
Physical working conditions	107.0	109.1	171.4	76.7	153.0
Trade unionism	86.2	91.2	146.2	77.4	125.2
Other	780.3	188.2	201.0	147.7	133.0
Total	1,958.0	2,393.7	3,068.6	2,010.3	2,634.7

(a) For nature of classification see above.

TABLE 10. - CAUSES OF INDUSTRIAL DISPUTES : INDUSTRIES, AUSTRALIA, DECEMBER QUARTER 1973 (a)

Cause of dispute (c)	ASIC industry (b)				
	Coal mining	Metal products, machinery and equipment (d)	Stevedoring services	Other industries (e)	All industries
NUMBER OF DISPUTES					
Wages	4	86	4	147	241
Hours of work	..	2	2	11	15
Leave, pensions, compensation provisions, etc.	1	4	1	10	16
Managerial policy	20	47	24	91	182
Physical working conditions	18	8	30	34	90
Trade unionism	12	29	5	34	80
Other	..	10	17	6	33
Total	55	186	83	333	657
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)					
Wages	0.3	22.6	0.2	64.2	87.3
Hours of work	..	0.1	0.1	7.8	8.0
Leave, pensions, compensation provisions, etc.	0.2	2.6	0.3	8.8	11.9
Managerial policy	2.2	8.8	4.3	16.8	32.1
Physical working conditions	3.3	4.2	1.7	5.7	14.9
Trade unionism	2.4	10.3	0.4	5.7	18.8
Other	..	3.3	4.9	6.1	14.4
Total	8.3	52.0	11.9	115.1	187.4
WORKING DAYS LOST ('000)					
Wages	0.4	110.6	0.5	229.7	341.1
Hours of work	..	0.4	0.1	11.5	12.0
Leave, pensions, compensation provisions, etc.	0.4	1.6	*	10.4	12.5
Managerial policy	5.1	26.8	4.6	47.3	83.7
Physical working conditions	9.8	7.4	1.8	18.7	37.7
Trade unionism	5.0	24.1	0.3	14.8	44.2
Other	..	0.8	2.0	107.0	109.8
Total	20.7	171.7	9.3	439.4	641.1

* Less than 50.

(a) Figures in this table relate to disputes that ended in the quarter and may not agree with figures shown in Tables 1, 2 and 4 - see paragraph 14, page 3. (b) Australian Standard Industrial Classification - see paragraph 1, page 2. (c) For nature of classification see page 13. (d) Includes ASIC sub-divisions 29, 31, 32, 33. (e) Not comparable with Other industries shown in Table 11.

TABLE 11. - CAUSES OF INDUSTRIAL DISPUTES : INDUSTRIES, AUSTRALIA, 1973

Cause of dispute (b)	ASIC industry (a)								All industries	
	Mining		Manufacturing			Transport and storage; communication				
	Coal	Other	Metal products, machinery and equipment (c)	Other	Construction	Stevedoring services	Other	Other industries(d)		
	NUMBER OF DISPUTES									
Wages	32	40	375	241	122	18	74	136	1,038	
Hours of work	1	..	2	5	4	3	8	20	43	
Leave, pensions, compensation provisions, etc.	3	..	7	10	6	3	5	2	36	
Managerial policy	77	38	182	102	77	98	65	81	720	
Physical working conditions	39	24	48	30	28	87	24	15	295	
Trade unionism	38	24	97	26	35	27	29	29	305	
Other	18	6	25	1	4	39	4	4	101	
Total	208	132	736	415	276	275	209	287	2,538	
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)										
Wages	4.0	9.1	112.6	72.4	37.4	4.6	24.6	137.0	401.6	
Hours of work	0.2	..	0.1	4.7	0.6	0.2	1.9	16.7	24.3	
Leave, pensions, compensation provisions, etc.	0.3	..	3.0	6.9	55.8	0.4	0.5	2.0	69.0	
Managerial policy	12.2	11.2	37.6	19.9	20.8	14.0	8.6	17.1	141.5	
Physical working conditions	8.7	6.3	11.8	6.6	3.1	17.0	12.0	1.1	66.7	
Trade unionism	4.8	6.7	28.1	3.9	5.7	4.7	5.7	3.5	63.1	
Other	4.2	2.4	11.0	0.3	5.4	12.8	0.4	0.3	36.8	
Total	34.4	35.7	204.3	114.7	128.8	53.6	53.7	177.7	803.0	
WORKING DAYS LOST ('000)										
Wages	8.9	73.3	636.4	537.6	161.0	1.9	45.6	281.2	1,745.9	
Hours of work	0.5	..	0.4	2.8	1.2	0.1	3.1	14.1	22.2	
Leave, pensions, compensation provisions, etc.	0.6	..	2.1	10.9	51.8	0.1	0.6	2.0	68.1	
Managerial policy	41.2	44.4	79.9	76.1	80.9	12.6	17.8	34.5	387.3	
Physical working conditions	20.3	20.8	33.7	16.5	23.3	16.8	20.4	1.1	153.0	
Trade unionism	10.2	13.9	41.5	17.2	14.5	8.1	5.4	14.4	125.2	
Other	5.8	3.0	6.8	0.1	106.6	9.9	0.4	0.4	133.0	
Total	87.5	155.3	800.8	661.4	439.3	49.5	93.2	347.6	2,634.7	

(a) Australian Standard Industrial Classification - see paragraph 1, page 2. Statistics in this industry detail are available only for year 1973.

(b) For nature of classification see page 13. (c) Includes ASIC sub-divisions 29, 31, 32, 33. (d) Not comparable with Other industries shown in Table 10.

METHODS OF SETTLEMENT

Statistics of the **method of settlement** of industrial disputes relate to the **method directly responsible for ending the stoppage of work** and not necessarily to the method (or methods) responsible for settling all matters in dispute. The figures also relate only to disputes involving stoppages of work of ten man-days or more. For these reasons they do not reflect the relative importance of the work of authorities operating under State and Federal legislation.

The classification of methods of settlement is as follows :

- (1) **Negotiation.** Private negotiation between the parties involved, or their representatives, without the intervention or assistance of authorities constituted under State or Federal industrial legislation.
- (2) **Mediation.** The arbitration or mediation of persons whose intervention or assistance is not based on State or Federal industrial legislation.
- (3) **State legislation.**
 - (a) Under State conciliation and arbitration or wages board legislation. Intervention or assistance of an industrial authority or authorities created by or constituted under State conciliation and arbitration or wages board legislation, or reference to such authorities or compulsory or voluntary conference.
 - (b) Under other State legislation. Intervention, assistance or advice of State government officials or inspectors.
- (4) **Federal and joint Federal-State legislation.**
 - (a) Compulsory or voluntary conference or by intervention or assistance of, or reference to, the industrial tribunals created by or constituted under the following Acts.
 - (i) Conciliation and Arbitration Act.
 - (ii) Coal Industry Acts.
 - (iii) Stevedoring Industry Act.
 - (iv) Other Acts (Snowy Mountains Hydro-electric Power Act; Navigation Act; and Public Service Arbitration Act).
 - (b) Intervention, assistance or advice of Federal government officials or inspectors.
- (5) **Filling the places of workers** on strike or locked out.
- (6) **Closing down** the establishment permanently.
- (7) **Resumption** without negotiation.
- (8) **Other methods.**

Only those methods of settlement which relate to stoppages that occurred in the period are shown in the tables on pages 17 to 19.

TABLE 12. - METHODS OF SETTLEMENT OF INDUSTRIAL DISPUTES : AUSTRALIA

<i>Method of settlement (a)</i>	1969	1970	1971	1972	1973
NUMBER OF DISPUTES					
1. Negotiation	515	721	548	521	815
2. Mediation	20	20	16	27	26
3. State legislation -					
(a) Under State conciliation, etc. legislation	232	178	176	227	275
(b) Intervention, etc. of State government officials	5	..	1	..	..
4. Federal and joint Federal-State legislation -					
(a) Industrial Tribunals under -					
(i) Conciliation and Arbitration Act.	245	186	187	175	206
(ii) Coal Industry Acts	19	11	11	..	10
(iii) Stevedoring Industry Act	8	..	4	1	1
(iv) Other Acts	1	..	..	..	..
(b) Intervention, etc. of Federal government officials	20	..	..	..	..
7. Resumption without negotiation	949	1,622	1,461	1,347	1,205
Total	2,014	2,738	2,404	2,298	2,538
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)					
1. Negotiation	71.2	197.8	85.1	111.9	156.0
2. Mediation	2.7	2.5	1.6	4.3	5.6
3. State legislation -					
(a) Under State conciliation, etc. legislation	45.8	24.6	78.6	66.7	63.2
(b) Intervention, etc. of State government officials	0.8	..	*	..	..
4. Federal and joint Federal-State legislation -					
(a) Industrial Tribunals under -					
(i) Conciliation and Arbitration Act	35.6	51.7	81.5	39.6	49.4
(ii) Coal Industry Acts	2.0	2.2	2.1	..	1.8
(iii) Stevedoring Industry Act	0.5	..	0.3	0.1	*
(iv) Other Acts	*	..	..	..	..
(b) Intervention, etc. of Federal government officials	3.4	..	..	..	..
7. Resumption without negotiation	1,123.1	1,088.7	1,077.2	891.3	527.0
Total	1,285.2	1,367.4	1,326.5	1,113.8	803.0
WORKING DAYS LOST ('000)					
1. Negotiation	229.6	655.1	350.4	430.7	761.6
2. Mediation	21.7	18.7	4.9	15.3	46.2
3. State legislation -					
(a) Under State conciliation, etc. legislation	170.3	142.0	690.1	239.0	393.1
(b) Intervention, etc. of State government officials	0.9	..	*	..	..
4. Federal and joint Federal-State legislation -					
(a) Industrial Tribunals under -					
(i) Conciliation and Arbitration Act	192.6	378.2	631.8	229.8	507.1
(ii) Coal Industry Acts	4.6	7.9	2.9	..	14.7
(iii) Stevedoring Industry Act	0.3	..	0.3	0.1	*
(iv) Other Acts	0.1	..	..	..	..
(b) Intervention, etc. of Federal government officials	3.2	..	..	..	..
7. Resumption without negotiation	1,334.6	1,191.7	1,388.1	1,095.3	912.0
Total	1,958.0	2,393.7	3,068.6	2,010.3	2,634.7

* Less than 50.

(a) For nature of classification see page 16.

TABLE 13. - METHODS OF SETTLEMENT OF INDUSTRIAL DISPUTES : INDUSTRIES, AUSTRALIA, DECEMBER QUARTER 1973 (a)

Methods of settlement (c)	ASIC industry (b)				
	Coal mining	Metal products, machinery and equipment (d)	Stevedoring services	Other industries (e)	All industries
NUMBER OF DISPUTES					
1. Negotiation	12	91	22	125	251
2. Mediation	..	1	..	..	1
3. State legislation -					
(a) Under State conciliation, etc. legislation	1	11	..	56	68
(b) Intervention, etc. of State government officials	..	..	..	..	..
4. Federal and joint Federal-State legislation -					
(a) Industrial Tribunals under -					
(i) Conciliation and Arbitration Act	1	15	1	39	56
(ii) Coal Industry Acts	4	..	..	..	4
(iii) Stevedoring Industry Act	..	..	..	..	..
(iv) Other Acts	..	..	..	..	..
(b) Intervention, etc. of Federal government officials	..	..	..	..	..
7. Resumption without negotiation	36	68	60	113	277
Total	55	186	83	333	657
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)					
1. Negotiation	1.6	18.9	3.6	20.2	44.3
2. Mediation	..	*	..	..	*
3. State legislation -					
(a) Under State conciliation, etc. legislation	0.4	3.6	..	12.5	16.5
(b) Intervention, etc. of State government officials	..	..	..	..	..
4. Federal and joint Federal-State legislation -					
(a) Industrial Tribunals under -					
(i) Conciliation and Arbitration Act	0.1	6.0	*	8.3	14.5
(ii) Coal Industry Acts	0.4	..	..	..	0.4
(iii) Stevedoring Industry Act	..	..	..	..	..
(iv) Other Acts	..	..	..	..	..
(b) Intervention, etc. of Federal government officials	..	..	..	..	..
7. Resumption without negotiation	5.8	23.5	8.3	74.1	111.7
Total	8.3	52.0	11.9	115.1	187.4
WORKING DAYS LOST ('000)					
1. Negotiation	5.0	85.9	3.9	117.5	212.3
2. Mediation	..	0.2	..	..	0.2
3. State legislation -					
(a) Under State conciliation, etc. legislation	2.6	11.9	..	49.3	63.9
(b) Intervention, etc. of State government officials	..	..	..	..	..
4. Federal and joint Federal-State legislation -					
(a) Industrial Tribunals under -					
(i) Conciliation and Arbitration Act	0.5	55.2	0.2	55.7	111.6
(ii) Coal Industry Acts	3.7	..	..	..	3.7
(iii) Stevedoring Industry Act	..	..	..	..	..
(iv) Other Acts	..	..	..	..	..
(b) Intervention, etc. of Federal government officials	..	..	..	..	..
7. Resumption without negotiation	8.9	18.4	5.3	216.9	249.5
Total	20.7	171.7	9.3	439.4	641.1

* Less than 50.

(a) Figures in this table relate to disputes that ended in the quarter and may not agree with figures shown in Tables 1, 2 and 4 - see paragraph 14, page 3. (b) Australian Standard Industrial Classification - see paragraph 1, page 2. (c) For nature of classification see page 16. (d) Includes ASIC sub-divisions 29, 31, 32, 33. (e) Not comparable with *Other industries* shown in Table 14.

TABLE 14. - METHODS OF SETTLEMENT OF INDUSTRIAL DISPUTES : INDUSTRIES, AUSTRALIA, 1973 (a)

ASIC industry (b)

Method of settlement (c)	Manufacturing									Transport and storage; communication		All industries (e) industries
	Mining		Metal products, machinery and equipment (d)		Construction		Stevedoring services		Other industries			
	Coal	Other	Other	(d)	Other	Construction	Other	Other	Other	Other		
NUMBER OF DISPUTES												
1. Negotiation	59	46	292	160	94	58	48	58	58	815		
2. Mediation	2	1	7	7	3	1	1	4	4	26		
3. State legislation -												
(a) Under State conciliation, etc. legislation	8	28	47	70	45	1	19	57	57	275		
(b) Intervention, etc. of State government officials	..	..	..	..	..	..	..	..	..	..
4. Federal and joint Federal-State legislation -												
(a) Industrial Tribunals under -												
(i) Conciliation and Arbitration Act	3	9	68	46	40	2	18	20	20	206		
(ii) Coal Industry Acts	10	..	..	..	..	..	..	..	..	10	
(iii) Stevedoring Industry Act	..	..	..	..	..	1	..	..	..	1	
(iv) Other Acts	..	..	..	..	..	..	..	..	..	..
(b) Intervention, etc. of Federal government officials	..	..	..	..	..	..	..	..	..	..
7. Resumption without negotiation	126	48	322	132	94	212	123	148	148	1,205		
Total	208	132	736	415	276	275	209	287	287	2,538		
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)												
1. Negotiation	7.4	8.2	43.3	40.0	17.5	9.2	6.9	23.7	23.7	156.0		
2. Mediation	0.2	0.1	1.3	2.6	0.1	0.1	*	1.2	1.2	5.6		
3. State legislation -												
(a) Under State conciliation, etc. legislation	1.8	11.9	8.1	14.2	7.7	0.2	0.8	18.5	18.5	63.2		
(b) Intervention, etc. of State government officials	..	..	..	..	..	..	..	..	..	..
4. Federal and joint Federal-State legislation -												
(a) Industrial Tribunals under -												
(i) Conciliation and Arbitration Act	0.5	1.6	19.5	15.9	2.5	0.3	3.0	6.1	6.1	49.4		
(ii) Coal Industry Acts	1.8	..	..	..	..	..	..	..	..	1.8	
(iii) Stevedoring Industry Act	..	..	..	..	..	*	..	..	..	*
(iv) Other Acts	..	..	..	..	..	..	..	..	..	..
(b) Intervention, etc. of Federal government officials	..	..	..	..	..	..	..	..	..	..
7. Resumption without negotiation	22.8	14.0	132.1	42.0	101.0	43.8	43.0	128.2	128.2	527.0		
Total	34.4	35.7	204.3	114.7	128.8	53.6	53.7	177.7	177.7	803.0		
WORKING DAYS LOST ('000)												
1. Negotiation	20.9	30.3	202.7	263.0	130.9	11.5	15.3	87.0	87.0	761.6		
2. Mediation	0.5	0.1	8.9	30.6	2.9	*	0.2	2.9	2.9	46.2		
3. State legislation -												
(a) Under State conciliation, etc. legislation	8.8	79.9	54.6	116.6	36.1	1.8	3.6	91.7	91.7	393.1		
(b) Intervention, etc. of State government officials	..	..	..	..	..	..	..	..	..	..
4. Federal and joint Federal-State legislation -												
(a) Industrial Tribunals under -												
(i) Conciliation and Arbitration Act	3.3	19.8	272.6	133.3	32.8	1.7	12.7	31.0	31.0	507.1		
(ii) Coal Industry Acts	14.7	..	..	..	..	..	..	..	..	14.7	
(iii) Stevedoring Industry Act	..	..	..	..	..	*	..	..	..	*
(iv) Other Acts	..	..	..	..	..	..	..	..	..	..
(b) Intervention, etc. of Federal government officials	..	..	..	..	..	..	..	..	..	..
7. Resumption without negotiation	39.3	25.3	261.9	118.0	236.6	34.6	61.4	135.0	135.0	912.0		
Total	87.5	155.3	800.8	661.4	439.3	49.5	93.2	347.6	347.6	2,634.7		

* Less than 50.

(a) Figures in this table relate to disputes that ended in the year and may not agree with figures shown in Tables 1 to 5 - see paragraph 14, page 3. (b) Australian Standard Industrial Classification - see paragraph 1, page 2. Statistics in this industry detail are available only for year 1973. (c) For nature of classification see page 16. (d) Includes ASIC sub-divisions 29, 31, 32, 33. (e) Not comparable with *Other industries* shown in Table 13.

TABLE 15. - ANALYSIS OF INDUSTRIAL DISPUTES BY NUMBER OF WORKERS INVOLVED, AUSTRALIA, 1973 (a)

Number of workers involved (directly and indirectly)	Period	Number of disputes	Workers involved (directly and indirectly)		Working days lost		Estimated loss in wages (\$'000)
			Number ('000)	Per cent of total	Number ('000)	Per cent of total	
Under 50	1973 -						
	March quarter	244	6.4	3.8	20.6	3.8	353.1
	June quarter	177	4.7	2.4	17.0	2.8	283.2
	September quarter	227	5.8	2.3	24.5	2.9	451.4
	December quarter	220	6.3	3.3	21.5	3.4	428.4
	Total	868	23.1	2.9	83.5	3.2	1,516.2
50 and under 100	1973 -						
	March quarter	136	9.8	5.8	27.2	5.0	480.1
	June quarter	108	7.7	4.0	31.1	5.1	537.4
	September quarter	152	10.7	4.3	31.4	3.8	571.1
	December quarter	149	10.6	5.7	45.9	7.2	898.2
	Total	545	38.8	4.8	135.6	5.2	2,486.8
100 and under 200	1973 -						
	March quarter	131	18.6	10.9	66.2	12.1	1,178.8
	June quarter	91	13.1	6.7	58.9	9.7	1,004.4
	September quarter	107	15.5	6.2	48.3	5.8	903.7
	December quarter	120	16.9	9.0	54.2	8.5	1,033.8
	Total	449	64.1	8.0	227.6	8.6	4,120.6
200 and under 400	1973 -						
	March quarter	83	23.2	13.6	72.0	13.2	1,184.3
	June quarter	54	14.1	7.3	74.9	12.3	1,331.4
	September quarter	87	25.0	10.0	83.5	10.0	1,492.3
	December quarter	67	17.2	9.2	81.7	12.8	1,589.2
	Total	291	79.5	9.9	312.1	11.9	5,597.2
400 and under 1,000	1973 -						
	March quarter	65	38.1	22.4	165.3	30.3	2,900.3
	June quarter	51	34.2	17.6	128.3	21.0	2,123.3
	September quarter	48	30.9	12.3	81.5	9.7	1,394.8
	December quarter	61	33.6	17.9	137.9	21.5	2,322.3
	Total	225	136.7	17.0	513.0	19.5	8,740.7
1,000 and under 2,000	1973 -						
	March quarter	20	28.2	16.6	73.3	13.4	1,088.4
	June quarter	20	26.1	13.4	79.8	13.1	1,299.8
	September quarter	38	54.3	21.6	135.1	16.1	2,151.4
	December quarter	23	29.5	15.8	72.7	11.3	1,281.6
	Total	101	138.1	17.2	360.9	13.7	5,821.2
2,000 and under 3,000	1973 -						
	March quarter	4	10.0	5.9	50.5	9.2	811.6
	June quarter	6	13.6	7.0	27.5	4.5	392.2
	September quarter	3	7.0	2.8	28.8	3.4	430.9
	December quarter	8	19.0	10.1	29.4	4.6	507.5
	Total	21	49.6	6.2	136.1	5.2	2,142.2
3,000 and over	1973 -						
	March quarter	6	35.8	21.0	71.0	13.0	1,169.2
	June quarter	12	81.0	41.7	192.9	31.6	2,690.0
	September quarter	11	102.0	40.6	404.2	48.3	6,970.7
	December quarter	9	54.3	29.0	197.8	30.9	3,951.7
	Total	38	273.0	34.0	865.8	32.9	14,781.6
Total	1973 -						
	March quarter	689	170.1	100.0	546.1	100.0	9,165.7
	June quarter	519	194.4	100.0	610.3	100.0	9,661.7
	September quarter	673	251.1	100.0	837.2	100.0	14,366.4
	December quarter	657	187.4	100.0	641.1	100.0	12,012.6
	Total	2,538	803.0	100.0	2,634.7	100.0	45,206.5

(a) Quarterly figures in this table relate to disputes that ended in the quarter and may not agree with figures shown in Tables 1, 2 and 4 - see paragraph 14, page 3.

TABLE 16. - ANALYSIS OF INDUSTRIAL DISPUTES BY TOTAL WORKING DAYS LOST, AUSTRALIA, 1973 (a)

Total working days lost	Period	Number of disputes	Workers involved (directly and indirectly)		Working days lost		Estimated loss in wages (\$'000)
			Number ('000)	Per cent of total	Number ('000)	Per cent of total	
10 and under 100	1973 -						
	March quarter	285	16.6	9.8	12.3	2.2	200.9
	June quarter	213	16.3	8.4	9.7	1.6	162.4
	September quarter	283	21.7	8.6	11.9	1.4	210.8
	December quarter	253	18.6	9.9	10.9	1.7	197.9
	Total	1,034	73.2	9.1	44.8	1.7	772.0
100 and under 500	1973 -						
	March quarter	243	37.0	21.7	60.1	11.0	1,006.6
	June quarter	156	30.5	15.7	37.8	6.2	644.4
	September quarter	225	36.5	14.5	53.6	6.4	969.2
	December quarter	226	35.0	18.7	51.2	8.0	963.1
	Total	850	139.0	17.3	202.7	7.7	3,583.2
500 and under 1,000	1973 -						
	March quarter	72	28.9	17.0	52.5	9.6	858.6
	June quarter	60	17.9	9.2	43.7	7.2	740.0
	September quarter	70	34.6	13.8	50.8	6.1	963.5
	December quarter	73	19.3	10.3	51.5	8.0	979.9
	Total	275	100.7	12.5	198.6	7.5	3,542.0
1,000 and under 2,000	1973 -						
	March quarter	34	14.2	8.3	46.1	8.5	779.8
	June quarter	26	17.6	9.1	37.1	6.1	622.3
	September quarter	41	24.6	9.8	58.9	7.0	1,004.4
	December quarter	40	24.2	12.9	57.4	9.0	1,040.3
	Total	141	80.6	10.0	199.5	7.6	3,446.7
2,000 and under 5,000	1973 -						
	March quarter	32	24.1	14.2	99.8	18.3	1,721.4
	June quarter	42	59.7	30.7	136.7	22.4	2,251.4
	September quarter	32	29.1	11.6	90.1	10.8	1,666.1
	December quarter	40	34.7	18.5	125.8	19.6	2,335.1
	Total	146	147.5	18.4	452.3	17.2	7,974.0
5,000 and under 10,000	1973 -						
	March quarter	16	38.2	22.5	99.8	18.3	1,699.1
	June quarter	12	13.0	6.7	82.2	13.5	1,474.5
	September quarter	10	20.3	8.1	73.1	8.7	1,297.6
	December quarter	17	20.1	10.7	111.4	17.4	1,900.6
	Total	55	91.5	11.4	366.5	13.9	6,371.8
10,000 and over	1973 -						
	March quarter	7	11.2	6.6	175.5	32.1	2,899.4
	June quarter	10	39.4	20.3	263.3	43.1	3,766.7
	September quarter	12	84.4	33.6	498.7	59.6	8,254.9
	December quarter	8	35.4	18.9	232.8	36.3	4,595.7
	Total	37	170.5	21.2	1,170.3	44.4	19,516.7
Total	1973 -						
	March quarter	689	170.1	100.0	546.1	100.0	9,165.7
	June quarter	519	194.4	100.0	610.3	100.0	9,661.7
	September quarter	673	251.1	100.0	837.2	100.0	14,366.4
	December quarter	657	187.4	100.0	641.1	100.0	12,012.6
	Total	2,538	803.0	100.0	2,634.7	100.0	45,206.5

(a) Quarterly figures in this table relate to disputes that ended in the quarter and may not agree with figures shown in Tables 1, 2 and 4 - see paragraph 14, page 3.

WORKING DAYS LOST PER 1,000 EMPLOYEES

The following table shows the number of working days lost per thousand employees during the years 1969 to 1973 in each State and Australia.

Tables showing these statistics classified by industry were published in *Labour Report No. 56, 1971* and in the December 1972 quarterly industrial disputes bulletin (Reference No. 6.6). However, the industries shown in those tables were based on the previous industry classification for disputes and not the Australian Standard Industrial Classification (ASIC). It has not yet been possible to compile these statistics based on ASIC.

The figures of working days lost used in these compilations relate to those lost by workers directly and indirectly involved in disputes involving stoppages of work of ten man-days or more in the establishments where the stoppages occurred. The working days lost refer to days lost in all industries except *agriculture, forestry, fishing and hunting* (ASIC division A). For Australia the statistics have also been compiled excluding particulars for disputes classified to *Other* in the causes classification (see page 13). *Other* disputes are those disputes concerning protests directed against persons or situations other than those dealing with employee/employer relationship, for example, political matters, fining and gaoling of persons, protests against lack of work, and lack of adequate transport; non-award public holidays; accidents and funerals; no reason given for stoppages; etc. For further details of the scope of industrial dispute statistics, definitions, etc., see explanatory notes on pages 2 and 3.

The figures of employment used in these compilations are monthly estimates of wage and salary earners in civilian employment excluding those in agriculture and in private domestic service. The employment figures for each year are the average of twelve monthly estimates. For details of the employment series, see the monthly bulletin *Employment and Unemployment* (Reference No. 6.4).

TABLE 17. - INDUSTRIAL DISPUTES : WORKING DAYS LOST PER 1,000 EMPLOYEES (a)

<i>State</i>	1969	1970	1971	1972	1973
All causes					
New South Wales	472	850	1,124	516	635
Victoria	602	415	551	502	595
Queensland	454	327	477	498	520
South Australia	336	234	274	149	305
Western Australia	333	434	202	276	331
Tasmania	79	252	159	148	1,056
Australia (b)	468	550	687	445	564
All causes excluding "other" (c) -					
Australia (b)	282	507	642	413	535

(a) Working days lost per 1,000 wage and salary earners in civilian employment excluding those in agriculture and in private domestic service. See text above. (b) Includes the Northern Territory and the Australian Capital Territory. (c) See text above.

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr G. Laurie on 63 9111 extension 2055 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.